



## **S.D Women's College, Rajgangpur**

### **Pin Code-770017 Dist-Sundargarh Odisha**

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year. Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 200 words Provide Web link to: • Annual gender sensitization action plan • Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information

S.D Women's college Rajgangpur is ensuring and promoting girls students in the institution in all curricular, co-curricular and extra-curricular activities through its proactive faculty, staff and student programmes, will look into the following.

<b>Sl.No.</b>	<b>Action</b>	<b>Responsibility/Action by</b>	<b>Time limit</b>
1.	Provide counseling for students and faculty members.	HOD'S/Principal	Continuous Process
	Have regular meetings among students and faculty.	IQAC Coordinator	Minimum Two
2.	Grievances Redressal committees For monitoring and evaluation of gender equality in the institution.	IQAC Coordinator	Two meetings per sem.
	Encourage regular meetings among students	Conveners of the committee	Two meetings per sem.
3.	Encourage students and faculty members to promote women's entrepreneurship	Principal	December 2020
	Organize seminar & workshops for Students and faculty.	Career Counseling Cell	December 2020

4. Sexual harassment against women.	Principal/HOD'S/IQAC	Continuous process
Continue and strengthen the use of Gender sensitive.	Internal Discipline Committee	Beginning of every SEM.
5. Celebrate the International Women's Day -the 8 <sup>th</sup> of March.	HoD PSC Dept.	March2020
Organize a public awareness campaign through NSS units.	NSS Programme officers	March 2020
6. Increased knowledge about the human rights of women and gender equality.	Principal	December 2020
Awareness programme and campaign on Women rights and Gender equality	HoD PSC/EDN Dept.	December 2020

### **SPECIFIC FACILITIES PROVIDED FOR WOMEN**

Sarbati Devi women's college established in 1981 with objective to sensitize & equip students with issues related to gender sensitization, women empowerment etc.

Students apprised of the gender issues during the Orientation/Self- defence Program held for newly admitted students each year.

Central physical work out facility provided for students in our college and Hostel. There is significant number of women cadets in NCC unit. Indoor & outdoor games students were held on various occasions.

The College has taken several measures to enhance safety & security on campuses by constituting Internal Complaints Committee (ICC), installing CCTV cameras & by providing round the clock security. The women security guards and Matrons are also available at Girls hostels. Faculty has been directed to keep the door of the lecture hall open during classes.

The ICC ensures that posters promoting gender equity & sensitization are placed on the Notice Boards. Two Numbers of Complaint/suggestion Box is placed in the college and Hostel. Telephone / Mobile numbers of the ICC Chairperson and members are made available on the Notice Board of the ICC office, Counseling is provided to the complainants and the respondents independently by the ICC. The Counselors of the College provides counseling to students of all departments. Training & Placement cell also conducted special lectures, mock interviews etc. for career counseling of students. The common rooms are available for students in Academic blocks in the college Campus.