



SARBATI DEVI WOMEN'S COLLEGE, RAJGANGPUR

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WELFARE MEASURES FOR TEACHING AND NON TEACHING STAFF

The institution has effective welfare measures in accordance with the policies formulated for aided colleges for teaching and non-teaching staff:

Maternity benefits as per norms. Pregnant ladies and lactating mothers are given necessary concessions in their day to day work and they are given flexible timings as per their requirements

Study leave for pursuing higher studies

Free medical camp for the staff.

Disbursement of salary advance to various staffs in various occasions

Provident fund for all the employees who fall under the eligibility criteria as per Govt. norms

Canteen facility at subsidized rates.

Free accommodation to some needy staffs in the College Hostel

Management funded training programs for teaching and non teaching employees.

The Institution has a welfare mechanism in place, for teaching and non-teaching staff.

The various welfare schemes are:

Maternity benefits as per norms

Leave Travel Allowances and Dearness Allowances

Employee's provident fund as per PF rules

Facility of availing of earned leave and medical leave as and when required .

Timely credit of salary to the bank account of employees

Wi-Fi facility