

Key Indicator – 6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

The institution collects Rs. 05/- from each student annually for teachers welfare. A corpus fund is created and it is utilized for welfare of the teachers as and when necessary.

Apart from this, there is a provision of Group Insurance Scheme (GIS) for every member of staff drawing salary from the Government and a certain amount is deducted at different point of time as decided by Govt. of Odisha, Dept. of Higher Education. In case of death of an employee having GIS, the Govt. sanctions the assured insurance amount to the family of deceased person. General Provident Fund (GPF) is also a mandatory provision for the regular employee drawing GIA. An employee can withdraw a refundable / non-refundable amount as the case may be in time of need like marriage of children/higher studies/illness of spouse.