

6.3.5 Institution has a Performance Appraisal System for teaching and non-teaching staff

The Performance Appraisal System is connected with the Human Resource Management System (HRMS) website of the Govt. of Odisha. Members of staff, drawing the Grade Pay of Rs. 4200/- and more, are eligible to upload their Performance Appraisal Report online in each academic session in the month of April to the Reporting Authority i.e., the Head of the Institution / Principal. The Reporting Authority is required to validate with his own remarks in the month of May to be forwarded to the Regional Director of Education, Sambalpur for onward transmission to the Director, Higher Education, Odisha for final remarks.