## 6.4.3 Institutional strategies for mobilization of funds and optimal utilization of resources

The institution is a non-Govt. Aided College. The regular employees of the College get full salary cost with grade pay and DA from the Govt. of Odisha, Dept. of Higher Education. The Block Grant employees also get their salary as decided by the Govt. from time to time. The State Government, for the first time, has provided Rs. 12,00,000/- for Infrastructure Development. This year also Govt. has invited applications for sanction of funds for infrastructure development with the condition that the institution must be accreditated by NAAC. The College has applied the same with an undertaking that the institution will be accreditated by NAAC by the end of March' 2018. The Govt. of India has also sanctioned Rs. 60,00,000/- for construction of a hostel for girls. The Govt. has also received grants from the UGC during 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> plan period for construction of girls' hostel and library building, purchase of text books, reference books and journals for library, additional development grant for purchase of computers, study tour, minor research projects, career counseling, remedial coaching etc.